

***San Mateo County***  
**TRANSIT DISTRICT**

**WE'RE HIRING!!!!**



**APPLY HERE: <http://www.samtrans.com/about/Jobs/DriveWithUs.html>**

**Enhance your future and career by becoming a Bus Operator with SamTrans!  
Exciting Opportunity to make a difference in your community!**

**Bus Operator Duties**

- Safely operate a variety of transit vehicles to transport passengers along fixed-routes
- Perform safety inspections and report equipment defects
- Collect fares, announce stops and provide general information to the riding public
- Follow maps, timetables and notices

**Minimum Qualifications**

- High school diploma or GED equivalent
- One year of fulltime customer service or public contact experience
- Must have a valid Class "C" California Driver's License with two (2) years of continuous good driving record
- Must be able to obtain and present a Class "B" Commercial Learner's Permit with both Passengers and Air Brake Endorsements at time of New Hire Orientation

**San Mateo County Transit District, 1250 San Carlos Ave., San Carlos, CA 94070-1306  
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## Hiring Process

1. Minimum Qualification Screening and Written Multi-Choice Exam
2. In-Person Interview and review of DMV driving record (K-4)
3. Background Investigation including criminal records, employment, and driving records
4. DOT required Physical exam, drug and alcohol screening
5. Obtain Class B commercial learner's permit with Passenger and Air Brake at time of Orientation
6. Paid training program of up to 10 weeks (curriculum includes Driving Skills to obtain Commercial B Driver's License and SamTrans' policies and procedures)

## Salary Schedule for Bus Operator

ATU1: Bus Operators		Eff. 2/2022
	<u>Step</u>	
Bus Operator Trainee		\$25.00
Completion of training thru 6th month	1	\$27.06
Beginning 7th month thru 12th month	2	\$28.86
Beginning 13th month thru 18th month	3	\$30.66
Beginning 19th month thru 24th month	4	\$32.46
Beginning 25th month thru 30th month	5	\$34.27
Beginning 31st month	6	\$36.07

## CURRENT EMPLOYMENT BENEFITS

Holidays:	Seven paid holidays, plus up to four floating holidays per year
Time Off:	Paid Time Off: Up to 21 days per year
Cafeteria Plans:	Medical, dental, vision care, group life insurance and more
Transportation:	Free Bus Transportation for employees and qualified dependents
Pension:	Social Security and California Public Employees Retirement Systems (CalPERS) <ul style="list-style-type: none"><li>• Classic Members – 2%@60 benefit formula, 3 year average of highest compensation up to the CalPERS compensation limits</li><li>• New Members – 2%62 benefit formula, 3 year average of highest compensation up to the PEPRA compensation limits</li></ul>

**SamTrans is an Equal Opportunity Employer**