

San Mateo County
TRANSIT DISTRICT

WE'RE HIRING!!!!



APPLY HERE: <http://www.samtrans.com/about/Jobs/DriveWithUs.html>

**Enhance your future and career by becoming a Bus Operator with SamTrans!
Exciting Opportunity to make a difference in your community!**

Bus Operator Duties

- Safely operate a variety of transit vehicles to transport passengers along fixed-routes
- Perform safety inspections and report equipment defects
- Collect fares, announce stops and provide general information to the riding public
- Follow maps, timetables and notices

Minimum Qualifications

- High school diploma or GED equivalent
- One year of fulltime customer service or public contact experience
- Must have a valid Class "C" California Driver's License with two (2) years of continuous good driving record
- Must be able to obtain and present a Class "B" Commercial Learner's Permit with both Passengers and Air Brake Endorsements at time of New Hire Orientation

**San Mateo County Transit District, 1250 San Carlos Ave., San Carlos, CA 94070-1306
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Hiring Process

1. Minimum Qualification Screening and Written Multi-Choice Exam
2. In-Person Interview and review of DMV driving record (K-4)
3. Background Investigation including criminal records, employment, and driving records
4. DOT required Physical exam, drug and alcohol screening
5. Obtain Class B commercial learner's permit with Passenger and Air Brake at time of Orientation
6. Paid training program of up to 10 weeks (curriculum includes Driving Skills to obtain Commercial B Driver's License and SamTrans' policies and procedures)

Salary Schedule for Bus Operator

| ATU1: Bus Operators | | Eff. 2/2020 |
|---------------------------------------|-------------|-------------|
| | Step | |
| Bus Operator Trainee | | \$25.00 |
| Completion of training thru 6th month | 1 | \$26.01 |
| Beginning 7th month thru 12th month | 2 | \$27.75 |
| Beginning 13th month thru 18th month | 3 | \$29.48 |
| Beginning 19th month thru 24th month | 4 | \$31.21 |
| Beginning 25th month thru 30th month | 5 | \$32.95 |
| Beginning 31st month | 6 | \$34.68 |

CURRENT EMPLOYMENT BENEFITS

| | |
|------------------|--|
| Holidays: | Seven paid holidays, plus up to four floating holidays per year |
| Time Off: | Paid Time Off: Up to 21 days per year |
| Cafeteria Plans: | Medical, dental, vision care, group life insurance and more |
| Transportation: | Free Bus Transportation for employees and qualified dependents |
| Pension: | Social Security and California Public Employees Retirement Systems (CalPERS) <ul style="list-style-type: none">• Classic Members – 2% @ 60 benefit formula, 3 year average of highest compensation• New Members – 2% @ 62 benefit formula, 3 year average of highest compensation |

SamTrans is an Equal Opportunity Employer