

San Mateo County
TRANSIT DISTRICT

WE'RE HIRING !!!!



APPLY HERE: <http://www.samtrans.com/about/Jobs/DriveWithUs.html>

**Enhance your future and career by becoming a Bus Operator with SamTrans!
Exciting Opportunity to make a difference in your community!**

Bus Operator Duties

- Safely operate a variety of transit vehicles to transport passengers along fixed-routes
- Perform safety inspections and report equipment defects
- Collect fares, announce stops and provide general information to the riding public
- Follow maps, timetables and notices

Minimum Qualifications

- High school diploma or GED equivalent
- One year of fulltime customer service or public contact experience
- Must have a valid Class "C" California Driver's License with two (2) years of continuous good driving record
- Must be able to obtain and present a Class "B" Commercial Learner's Permit with both Passengers and Air Brake Endorsements at time of New Hire Orientation

Hiring Process

1. Minimum Qualification Screening and Written Multi-Choice Exam
2. In-Person Interview and review of DMV driving record (K-4)
3. Background Investigation including employment and criminal records
4. DOT required Physical exam, drug and alcohol screening

**San Mateo County Transit District, 1250 San Carlos Ave., San Carlos, CA 94070-1306
<https://www.smctd.com/jobs.html>**

5. Obtain Class B commercial learner's permit with Passenger and Air Brake at time of Orientation
6. Paid training program of up to 10 weeks (curriculum includes Driving Skills to obtain Commercial B Driver's License and SamTrans' policies and procedures)

Upcoming Training Class Schedule (*subject to change)

Bus Operator Class No.	Tentative Training Date	Expected Graduation Date
166	April 14, 2021	June 25, 2021
167	August 11, 2021	October 22, 2021
168	November 3, 2021	January 2022
169	1 st Quarter 2022	1 st Quarter 2022
170	3 rd Quarter 2022	3 rd Quarter 2022

Salary Schedule for Bus Operator

ATU1: Bus Operators		Eff. 2/2020
	Step	
Bus Operator Trainee		\$25.00
Completion of training thru 6th month	1	\$26.01
Beginning 7th month thru 12th month	2	\$27.75
Beginning 13th month thru 18th month	3	\$29.48
Beginning 19th month thru 24th month	4	\$31.21
Beginning 25th month thru 30th month	5	\$32.95
Beginning 31st month	6	\$34.68

CURRENT EMPLOYMENT BENEFITS AT SAMTRANS:

- | | |
|------------------|---|
| Holidays: | Seven paid holidays, plus up to four floating holidays per year |
| Time Off: | Paid Time Off: Up to 21 days per year |
| Cafeteria Plans: | Medical, dental, vision care, group life insurance and more |
| Transportation: | Free Bus Transportation for employees and qualified dependents |
| Pension: | Social Security and California Public Employees Retirement Systems (CalPERS) <ul style="list-style-type: none"> • Classic Members – 2% @ 60 benefit formula, 3 year average of highest compensation • New Members – 2% @ 62 benefit formula, 3 year average of highest compensation |

SamTrans is an Equal Opportunity Employer

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